





## SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Special Board Report No.: 03

Date: May 8, 2014

**TO:** Chair and Members of the  
Superior-Greenstone District School Board

**FROM:** Nancy Petrick, Superintendent of Education

**SUBJECT:** 2014 - 2015 Secondary Staffing Proposal

**STRATEGIC  
PRIORITIES:** Student Achievement and Well Being  
Responsible Stewardship of Resources

### **Background**

Table 1 illustrates the secondary staffing reduction that has occurred due to declining enrolment across our school district since 2008. As you are aware enrolment started to decline prior to this date and such declines are directly linked to a reduction in the secondary staffing compliment.

Base secondary staffing is calculated as per Article 14 of the Collective Agreement between the Superior-Greenstone District School Board and the Ontario Secondary School Teachers' Federation. The staffing is based on the average of the two count dates, October 31, and March 31, of the respective years divided by 16. This generates the Classroom Teacher line of the table shown below in Table 2A.

A consultation process has taken place between the Principals and Superintendent of Education regarding projected staffing needs, the Principals understand that staffing their schools for 2014 – 2015 will be done according to Article 14 of the Collective Agreement and available funding from various grants.

Table 2B; outlines additional staffing over and above that prescribed in the collective agreement. These additional sections will

**Current Situation**

**Table 2:** The Secondary Staffing Proposal for 2014

**Administrative Recommendation**

That, the Report entitled, Special Board Report No. 3 2014 – 2015 Secondary Staffing Proposal, be received by the Board for information.

Respectfully submitted by:

Nancy Petrick  
Superintendent of Education

**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**

**Special Board Report No.: 04**

**Date: May 8, 2014**

**TO:** Chair and Members of the  
Superior-Greenstone District School Board

**FROM:** David Tamblyn, Director of Education

**SUBJECT:** Elementary Teaching Staff for September 2014

**STRATEGIC** Student Achievement and Well Being  
**PRIORITIES:** Stewardship of Resources

**Current Situation**

Staffing our schools is extremely important to the lives of our students, teachers, administrators and



**Table 4: September 2014 Tentative Classroom Configurations**

School	Class	Size
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B.A. Parker – 140



**Administrative Recommendations**

That, the Superior-Greenstone DSB having received Special Board Report No. 4 Elementary Teaching Staff for September 2014, approves the report as presented.

Respectfully submitted by:

David Tamblyn  
Director of Education

**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**

**Special Board Report No.: 05**

**Date: May 8, 2014**

**TO:** Chair and Members of the  
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