

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Section

Management

Guideline

Applicable Policy

*Approved: October 22, 2024
 February 27, 2024
 October 18, 2022
 February 19, 2020
 December 5, 2011*

*Reviewed: October 1, 2024
 September 20, 2022
 February 4, 2020
 September 26, 2011*

Review by: December 2026

1.0 GENERAL

Employee/Worker

Poisoned Environment

Code

Record of Offences

Human Rights Code)

Criminal Records Act

Reprisal

Workplace Sexual Harassment

Examples of Sexual Harassment may include:

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4.0 Inform Co -10.7 (m) P 5a 11 (4) 50 d c 0 Tw 3.804 0 Td (TEMC / P MCID 37 BDC -16.89 -1.152 Td (TEMC /
Discrimination or Workplace Harassment or if the Complainant is
identifying the individual(s) involved, alternate methods of
resolution are encouraged to keep a record of dates,
time, place, supervisor, discriminator, time of day, and
the Harassment/Discrimination or Workplace
Discrimination, Principal, Vice Principal, Supervisor or
other staff member(s) involved, and the date and time of
the incident. If appropriate, an informal resolution can be

A:

B:

C:

Other Users

Investigation Process

Formal Other User Complaints

Possible Remedial/Disciplinary Actions

The following lists are non-exhaustive.

717 – Workplace Harassment – Management Guidelines

**Reporting Harassment/Discrimination, Workplace Harassment and
Violent Incidents Via the eBase Platform**

For Access from non-Board computers

Step 1: _____

Step 2:

Step

For Access from Board computers –



Step 4:

Step 5: I

Step 6:

Step 7:

Step 8: